POLICE OFFICER APPLICANT PERSONAL HISTORY STATEMENT

INSTRUCTIONS TO THE APPLICANT

The information you provide in this Personal History Statement will be used to assist in determining your suitability for employment with the Brewster Police Department. An extensive background investigation will be conducted into your personal history prior to any hiring. Your background will be submitted to the Chief of Police. If the Chief makes a favorable recommendation, you may be given a conditional offer of employment. This initial offer is conditional upon your successful completion of a physical agility test (you must pass this test prior to the academy start date), a polygraph examination, a medical examination, a drug screening test, and other test required by this agency. Based on the result of this final testing and further review by the Chief, you may then be offered a position.

Keep in mind that:

- 1. This questionnaire will be used to verify you meet Washington State Peace Officer Standards, Brewster Police Department Standards and Criminal Justice Training Center requirements.
- 2. All statement are subject to verification.
- 3. Deliberate inaccuracies or incomplete statement will bar or removed you from any consideration for employment.
- 4. All time periods in your background, unless otherwise specified, must be accounted for.

It is to your advantage to respond openly. Any negative factor in your background will be evaluated in terms of the circumstances surrounding its occurrences, and consideration will be given to the degree of relevance it has to employment with a law enforcement agency. For example, having been fired from a job or having an arrest record may not, in and of itself, disqualify you from consideration for employment. During the investigation, the investigator will inquire into the facts surrounding each occurrence and an evaluation will then be made about the relevance of these facts to the requirements of the position for which you have applied.

Please print your responses to this questionnaire in ink. **Do NOT** type on this form, and do not have another person make entries for you. If a question does not apply to you, write "N/A" in the space provided for your answer. **If you need additional space to answer a question, use a blank sheet of paper and attach it to this questionnaire. Remember to identify the additional information by the question number.**

Please read all waivers at the end of this packet carefully and have your signature notarized before returning them to our office.

The contents of this questionnaire will be considered confidential and will be used only for investigating employment suitability with the Brewster Police Department or another law enforcement agency in possession of a notarized permission waiver signed by your.

There is one exception to the confidentiality of your background investigation. Should it be discovered that you are currently involved in criminal activity, or have committed an undiscovered felony, the law enforcement agency having jurisdiction WILL BE NOTIFIED.

When complete, return this questionnaire along with all attachments, to Brewster City Hall, either by mailing, or in person at the main desk, located at:

City of Brewster PO Box 1074 105 S 3rd ST Brewster WA 98812

| I have read and completely understand the above statement. | | | | | | | |
|--|-------------------------------------|--|--|--|--|--|--|
| Signature of Applicant | Date | | | | | | |
| Sworn and subscribed on: Date: | Notary Public in and for Washington | | | | | | |

PERSONAL HISTORY STATEMENT

REQUIRED DOCUMENTS

Attach copied of the following documents to this questionnaire. Failure to submit these documents in a timely manner will delay your consideration for employment. Some of these documents may not be applicable to you. Please indicate those that are attached with a check mark in the space provided.

| 1. Signed and notarized release waivers. |
|--|
| 2. High school diploma or GED certificate. |
| 3. Transcripts from colleges or universities. |
| 4. Military discharge papers. (MUST include discharge status-Long form) |
| 5. Citizenship or naturalization papers. |
| 6. Copy of your birth certificate. |
| 7. All marriage licenses and divorce information. |
| 8. Name change documents. |
| 9. Washington State Peace Officers Certification. |
| 10. Copy of Driver's License and Social Security Card. |
| 11. Fingerprint Cards. |
| 12.Civil Service Fee of \$25.00 payable to the City of Brewster. |
| |
| OPTIONAL DOCUMENTS |
| 1.Copies of other certificates, awards or commendations you would like considered: |
| |
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PERSONAL INFORMATION

The following information is required of you for verification and contact purposes:

| 1. Your na | ame (please print in | n ink) | |
|--------------------------------|---------------------------------------|------------------------------------|---|
| LAS | Т | FIRST | MIDDLE |
| | es you have used o , or nicknames. | r been known by. Includ | de maiden names, married or |
| 2. List the | physical address of | of the residence where y | ou live: |
| Number | Street | City | State Zip Code |
| List your maili | ng address if diffe r | rent than your physical | address: |
| will be available (Home)(Work) | le at these numbers | | |
| 4. Date of | birth: | Day Year | |
| | ip is required for the | County): nis position. Proof requi | ared showing that you are a legal |
| Federal Privacy | y Act of M4, disclo | | In accordance with the information will be used for obtained. |

PERSONAL HISTORY STATEMENT

RELATIVES, REFERENCES, ACQUAINTANCES

During the course of the background investigation, persons who know you will be asked to comment upon your suitability for position for which you have applied. Inquires will be confined to job-relevant matters.

7. Please supply the appropriate information in the spaced below. If a category is not applicable, write in "N/A".

| | Address where person can be contacted (include City, | Phone number at which person can |
|---------------------------|---|----------------------------------|
| Name of your: | State or Zip Code) | be contacted. |
| Father | 1 / | _ |
| Mother | | |
| Father-in-law | | |
| Mother-in-law | | |
| Spouse | | |
| Former Spouse(s) | | |
| Step-Father | | |
| Step-Mother | | |
| Brothers and Sisters | | |
| | | |
| | | |
| Step-Brothers and Sisters | S | |
| | | |
| | | |
| | se indicate "son" or "daughter" and tec. List current address and phone number. | |
| | | |
| | | |
| | | |

RELATIVES, REFERENCES, ACQUAINTANCES (Continued):

| you and your qualif | ications. | ices 3-5 individuals wn | o nave knowledge of |
|-------------------------|---|-------------------------|-------------------------|
| Name/Relationship | Address | Т | elephone |
| | | | |
| | uals with whom you have your 15 th birthday. Exclu | | ast 10 years. List no |
| Name | Address | Т | elephone |
| | | | |
| current residence a | ll of your residences duri nd proceed backward. If elephone number. List no | a residence was rented | , give the landlord's |
| Address of Residence | Dates (From/To) | Reason for Leaving | Landlord Information |
| | | | |
| | | | |
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EDUCATION:

| | I poss | sess a high school diplon | ia. | spaces. |
|-----|---|--|--|---|
| | • | sed the G. E. D. (General | | nent) test. |
| | | sess the following colle ge/University and year a | | lude the name of the |
| | | | | |
| 12. | backgrou environm | ne schools you have atternd investigation, personent may be contacted. A conjunction with those conjunction. | on who have known A review of your high s | you in a learning |
| | ME OF HOOL | LOCATION CITY AND STATE | DATES OF ATTENDANCE | TEACHER OR REFERENCE |
| | | | | |
| 13. | school? schools, l high scho YES | rever been suspended or (Post-secondary schools business and vocational spol levels.) NO ', Please explain (include | s include colleges and schoolsany formal | universities, graduate education beyond the |

EXPERIENCE AND EMPLOYMENT:

14. Beginning with your most current employment, list all jobs you have held in the past 10 years. For purposes of the Personal History Statement, part-time, temporary, and voluntary work should be included. Please list all periods of unemployment listings.

Should you need to list additional experience/employment information, please use an additional sheet of paper, and continue in the EXACT same format as below.

| NAME & ADDRESS | S OF EMPLOYER: | | | |
|-----------------------|----------------|------------------------|-----|------------------|
| | | | | Telephone |
| Dates of employment | t: From | | To: | |
| Full-time | Part-time | Voluntary ₂ | | Military Service |
| | vn by: | | | |
| | | | | |
| Names of co-workers | s: (1) | | | |
| | (2) | | | |
| | (3) | | | |
| Reason for leaving: _ | | | | |
| UNEMPLOYED FRO | OM | TO | | |
| NAME & ADDRESS | S OF EMPLOYER: | | | |
| | | | | Telephone |
| Dates of employment | t: From | | To: | |
| | | | | Military Service |
| | | | | , |
| Name you were know | vn by: | | | |
| Name of supervisor: | • | | | |
| Names of co-workers | s: (1) | | | |
| | (2) | | | |
| | (3) | | | |
| Reason for leaving: _ | OM | | | |
| UNEMPLOYED FRO | OM | | | |

EXPERIENCE AND EMPLOYMENT (Continued):

| NAME & ADDRE | ESS OF EMPLOYER: | | | |
|--------------------|------------------|------------|-----|------------------|
| | | | | Telephone |
| Dates of employme | ent: From | | То: | |
| Full-time | Part-time | Voluntary_ | | Military Service |
| | | | | • |
| Name you were kn | own by: | | | |
| | r: | | | |
| Names of co-work | ers: (1) | | | |
| | (2) | | | |
| | (3) | | | |
| Reason for leaving | : | | | |
| UNEMPLOYED F | FROM | TO | | |
| NAME & ADDRE | ESS OF EMPLOYER: | | | |
| | | | 7 | Telephone |
| Dates of employme | ent: From | | To: | |
| Full-time | Part-time | Voluntary | | Military Service |
| | | | | |
| | own by: | | | |
| Name of superviso | r: | | | |
| Names of co-work | ers: (1) | | | |
| | (2) | | | |
| | (3) | | | |
| Reason for leaving | ; | | | |
| UNEMPLOYED F | FROM | TO | | |

EXPERIENCE AND EMPLOYMENT (Continued):

| NAME & ADDRI | ESS OF EMPLOYER: | | | |
|--------------------|------------------|-------------|-----|------------------|
| | | | T | Celephone |
| Dates of employm | ent: From | | To: | |
| Full-time | Part-time | Voluntary | | Military Service |
| | | | | J |
| Name you were kr | nown by: | | | |
| Name of supervisor | or: | | | |
| Names of co-work | ters: (1) | | | |
| | (2) | | | |
| | (3) | | | |
| Reason for leaving | g: | | | |
| UNEMPLOYED I | FROM | TO | | |
| NAME & ADDRI | ESS OF EMPLOYER: | | | |
| | | | T | Celephone |
| Dates of employm | ent: From | | To: | |
| Full-time | Part-time | Voluntary _ | | Military Service |
| | | | | • |
| | nown by: | | | |
| Name of supervisor | or: | | | |
| Names of co-work | ters: (1) | | | |
| | (2) | | | |
| | (3) | | | |
| Reason for leaving | j: | | | |
| UNEMPLOYED I | FROM | ТО | | |

EXPERIENCE AND EMPLOYMENT (Continued):

| NAME & ADDRESS | OF EMPLOYER: | - | | | |
|------------------------|---------------------|--------------|---------|-----|--------------------------------|
| | | _ | | | |
| | | - | | | Telephone |
| Dates of employment: | From | | 7 | Го: | |
| Full-time | Part-time | Volunta | ıry | | Military Service |
| Title or duties: | | | | | |
| Name you were know | n by: | | _ | | |
| Name of supervisor: _ | | | _ | | |
| Names of co-workers: | (1) | | | | |
| | (2) | | | | |
| | (3) | | | | |
| Reason for leaving: | | | | | |
| UNEMPLOYED FRO |)M | TO | | | |
| NAME & ADDRESS | OF EMPLOYER: | - - - | | 7 | Гelephone |
| | | - | | | • |
| Dates of employment: | From | | 7 | Го: | Military Service |
| Full-time | Part-time | Volunta | ıry | | Military Service |
| Title or duties: | | | | | |
| Name you were know | | | | | |
| Name of supervisor: _ | | | _ | | |
| Names of co-workers: | (1) | | | | |
| | (2) | | | | |
| | (3) | | | | |
| Reason for leaving: | | | | | |
| UNEMPLOYED FRO | OM | TO | | | |
| of the background inv | estigation? YES | | NO | | ntacted during the course — |
| 16. If you have had no | prior employment, p | lease exp | lain he | ere | |

EXPERIENCE AND EMPLOYEMNT (Continued):

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| 01040 | | | | | | | | | | |
| Yr. | Agency | Written | Physical Agility | Oral Interview | Background | Polygraph | Psych | Medical Exam | Disqualified | Hired |
| | | | Aginty | Interview | | | | Exam | | |
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| YES Bran | ch of Se | _ NO rvice: _ | | | | _Service | numbe | r: | nat10n: | |
| YES Brand Dates | ch of Ses | _ NO rvice: vice: Fro | om | | | _Service to | numbe | r: | | |
| YES Brand Dates | ch of Ses s of Serv of disch | _ NO rvice: rice: Fro narge: | om | | | _Service to | numbe | r: | | |
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| YES Brand Dates Type 20. Type 21. I | ch of Se s of Serv of disch Have of disch | _ NO rvice: rice: From arge: you narge: ou regis | regist | ered v | with the | _Service to e Selection | numbe | r: | | _ to |
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| YES Brand Dates Type 20. Type 21. If "YES 22. If while | ch of Servord of discherate your servord when the Maye you have yo | _ NO rvice: rice: Fromarge: you narge: ou regise n? u ever be dilitary. | regist | ered v | with the selective Sof any ju or Militar | Service to e Selection Service? dicial or y Reserve | numbe YES _ non-jues? YE | Service Service dicial di | ?sciplinaryNO | _ to |
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MILITARY SERVICE (Continued):

23. Past commanding officers or other military acquaintances are potential sources of relevant information pertaining to your background. Please list those individuals who know you well enough to provide accurate information about you.

| NAME | ADDRESS | TELEPHONE | MILITARY UNIT | DATES |
|------|---------|-----------|------------------|-------|
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FINANCIAL

24. The management of personal fiancés is relevant to an individuals' qualification for a position with a law enforcement agency. Therefore, please fill in the financial statement that follows. The amount of indebtedness, in itself, will not be used in evaluating your qualifications. The behavior exhibited in meeting your financial obligations will be reviewed. A credit reporting agency will be contacted for a report of your credit history.

| CURRENT MONTHLY IN | COME | CURRENTLY MONTHLY EXPENDITURE | | |
|----------------------|------|---|--|--|
| Spouse salary | | Mortgage Payment(s) | | |
| Monthly salary | | Rent | | |
| Other monthly income | | Other monthly payments | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | Estimate monthly cost of living (including utilities, | | |
| | | food, gasoline, home & car | | |
| | | maintenance, etc.) and any | | |
| | | other obligations | | |
| Total Monthly Income | | Total Monthly Expenditures | | |

FINANCIAL (Continued):

| CURRENT ASSETS | CURRENT LIABILITIES | |
|-----------------------------|------------------------------|--|
| Saving | Mortgage | |
| Checking balance | Automobile loans | |
| Real Estate (appraised or | Charge accounts (total) | |
| assess value) | | |
| Stocks and Bonds | Other liabilities (describe) | |
| Life insurance (cash value) | | |
| Automobiles | | |
| Other assets (describe) | | |
| | | |
| | | |
| | | |
| Total Assets | Total Liabilities | |

25. Please supply the following information about your charge accounts, contracts, or other financial liabilities.

| Name of Firm | Address | Account Number |
|--------------|---------|----------------|
| | | |
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| YES | NO | | ase give detai | led for the Wage ils to include wh | |
|---------------|------------|----|----------------|--|-----------------|
| | | | | | |
| collection ag | gency? YES | NO | _ If "YES", p | vills ever been tu blease give detail | s to include to |
| | | | | | |

| YES | e last seven (7) years, have you NO, If "YES", pleatericumstance. | ase give details to | include when, firms |
|---|---|--|--|
| | | | |
| YES | last seven (7) years, have your young NO If "YES", pleasircumstances. | se give details to | include when, firms |
| YES | ever been delinquent on child su NO If "YES", please | give details to incl | |
| misdemeanor of the following sealing, an exp you answer this | - | ns), or convicted of sour records may have on has specific legal | any crime, please give ve been affected by a |
| DATE | AGENCY/LOCATION | CHARGE | DISPOSITION |
| | | | |
| | | | |
| | t, have you ever been placed on If "YES", please give details to | | |

| · | | nmitted, REGARDLESS of whether stopped, when, where, how, and why. |
|---|------------------|--|
| | | |
| | please giv | lved as a defendant in any civil court action? The details to include when, where, name of |
| MOTOR VEHICLES OPERAT | <u>ION</u> | |
| * | driving hi | gral part of the position for which you have story will be made through a records check. |
| Drivers License Number 36. Please list other states where ye | State ou have be | Name as Printed on License een license to operate a motor vehicle: |
| State | | Name under which license was issued |
| 37. Have you ever been refused a c YESNO If "YE | | ense by any state? explain when, where, and why |
| operator's probation or restriction | ns? YES_ | spended or revoked or placed on negligent NO If "YES", please give nat circumstance |

| Nature of \ | Violation | Location (City | y, State) | Approximat | te date | Disposition |
|-------------|-----------|-------------------------------------|------------------|------------|-----------------------|-----------------|
| | | | | | | |
| 0. Please | | tor vehicle acci | | <u> </u> | been inv | olved as a driv |
| Date | Location | (City, State) | Approximate date | | Injury or Non-Injury? | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | • | ing you wish to in the preceding | | • | _ | |
| lready bed | | | | | | |

GENERAL INFORMATION:

| 43. Are you now, or have you ever been a member of any foreign or domestic organization, association, movement, or group of persons that is, or was, totalitarian, fascist, communist, or subversive in nature, or which has adopted or expressed a policy to advocating or approving of the commission of acts of force or violence as a means to |
|--|
| deny other persons their rights under the Constitution of the United States, or which seeks |
| to alter the form of government of the United States by unconstitutional means? |
| YES NO If "YES", identify the organization and explain fully. |
| |
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| |
| 44. Have you ever applied for a permit to carry a concealed firearm or other weapon? |
| YES NO Was the permit granted? |
| Date issued |
| Name of Law Enforcement Agency |
| Purpose for permit |
| Total post for permit |
| 45. Are you willing to work all hours of the day, all days of the week, holidays, and |
| overtime when assigned? YESNO |
| |
| 46. If the necessity arose in the course of your employment to use deadly force on a |
| human being, would you have any reluctance to do so? YESNO |
| |
| 47. Do you have anything in your background that may disqualify you from becoming a |
| Peace Officer in the State of Washington? YESNO If "YES", please |
| explain |
| |
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DRUG USE QUESTIONNAIRE:

48. Have you used, tried, experimented, or in any way introduced into your body by any means?

| DRUG | YES | NO | DATEFIRST | DATE LAST | USED |
|---|-----|----|-----------|-----------|------|
| | | | USED | USED | ONCE |
| Marijuana | | | | | |
| Hashis, Hashis Oil | | | | | |
| Crack, Rock, Ice | | | | | |
| Barbiturates, Hypnotics, or Downers | | | | | |
| Amphetamines (Crosstops, Whites, Bennies, Uppers) | | | | | |
| Methamphetamines (Speed, Crank) | | | | | |
| LSD or other Hallucinogens | | | | | |
| PCP (Angel Dust, Sherm) | | | | | |
| Heroin or other Piates | | | | | |
| Steroids | | | | | |
| Pharmaceutical drugs not prescribed for you | | | | | |

| QUESTIONNAIRE | YES | NO |
|--|-----|----|
| Is there any other illegal drug, narcotic or controlled substance not listed above that you have introduced into your body? | | |
| Have you introduced into your body a substance, which you thought was an illegal drug and then found out that it was not? | | |
| Have you ever infected an illegal drug into your body? | | |
| Have you ever purchased any drug, narcotic or controlled substance other than by a doctor's prescription? | | |
| Have you ever participated in the manufacturing, cultivation, or production of any illegal drug, narcotic or controlled substance? | | |
| Have you ever acted as a courier by transporting any illegal drug, narcotic or controlled substance? | | |
| Have you ever acted as a middleman, go-between, or done a favor for a friend by becoming involved in any illegal drug transaction? | | |
| Have you ever told anyone where to purchased illegal drugs? | | |
| Have you ever temporarily stored or "held" any illegal drug, narcotic, or controlled substance? | | |
| Have you ever had illegal drugs in your possession while at work? | | |
| Have you ever bought or sold any illegal drug at work? | | |
| Are any illegal drugs presently in your home or car? | | |

DRUG USE QUESTIONNARE (Continued)

| 49. Explain a include when | any "YES" a , where, what | answer for t kind of dr | the "Drug ugs, how to | g Use Que aken and c | estionnaire ircumstanc | in detail ee. | below, to |
|----------------------------|------------------------------|----------------------------|--------------------------|-------------------------|---------------------------|------------------|-----------|
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| 50. Please complete the page in your own handwriting. |
|---|
| Question: "Why do you want this job? How do you think it will benefit you?" |
| (Limit essay answer to this page only |
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| Signature |

| _ | lease include the | eties, or other associations of which you name of the group, the city and state and |
|---|--|---|
| | de any special sk | you like to do during the times that you ills or qualifications that might be useful in |
| PERS | SONAL HISTOI | RY STATEMENT |
| years, and all hospitalizations in this section will be evaluated | within the last fired by competent a relatedness and s | all doctors consulted within the last three ve years. NOTE: The information provided medical personnel. You will be give the significance of any medical condition with lation. |
| Nature of illness or injury | Month & Year | Name & Address of Physician and/or Hospital |
| | | |
| | | |
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| 54. Do you have any physical handicaps, chronic diseases or disabilities which may affect your work performance? YES NO If "YES", give details below. |
|---|
| |
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| |
| 55. Are you currently taking medication prescribed by your physician? YESNO If "YES", give details, below. |
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PERSONAL HISTORY STATEMENT

PHYSICAL AGILITY

WAIVER AND RELEASE

ENTRY LEVEL PHYSICAL AGILITY TEST

I, the undersigned, acknowledge that I have willingly chosen to participate in the Brewster Police Civil Service's physical agility exam for Reserve Officer or Police Officer.

I have applied to take the examination for the position of Reserve Officer or Police Officer and have had the opportunity to consult my personal physician and have done so or chosen not to. I understand that the test are strenuous and hold the potential for injury.

I here by release the Brewster Police Department Civil Service Commission, City of Brewster, and its officials, employees, and agents from any liability for injury which may occur as a result of my participation in the Reserve/Police Officer physical agility test.

I sign this waiver and release willingly and of my own volition without coercion of any kind. I understand that by signing this form I give up all rights whatsoever to recover damages from the City for injury(ies) arising out of the physical agility testing.

| Name (Please print) | |
|--------------------------------|-------------------------------------|
| Signature | |
| Date | |
| Sworn and subscribed on: Date: | Notary Public in and for Washington |

WAIVER AND AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

I authorize you to furnish the City of Brewster Civil Service Commission with any and all information that you have concerning me, my reputation, my medical records, my psychological testing and analysis and recommendations, my military service records, my driving records and history, and financial status. Information of a confidential or privileged nature may be included. Your reply will be used to assist the City of Brewster Civil Service Commission in determining my qualifications and fitness for the position I am seeking with the City of Brewster Police Department.

I understand my rights under Title 5, United State Code, Section 552a, the Privacy Act of 1974, and waive those rights with the City of Brewster Civil Service Commission in conjunction with employment procedures.

| I hereby release you, your organizati may result from furnishing the inform | on, and others from any liability or damage, which mation requested. |
|--|--|
| Name (please print) | Date |
| Signature | |
| Sworn and subscribed on: Date: | Notary Public in and for Washington Residing at |

AUTHORIZATION TO RELEASE EMPLOYMENT RECORDS

I, the undersigned applicant for employment with the City of Brewster Police department, in consideration of the review of my employment application, do hereby release and authorize a prior employer of mine to release to the Brewster Civil Service Commission, PO Box 1074, Brewster, WA 98812, any and all records of my prior employment retained by my former employers. I agree to waive any claim or cause of action relating to such release of prior employment records and promise to defend and hold harmless the City of Brewster Civil Service Commission, City of Brewster, its officers and employees from any claim or loss arising from such release.

| It is my intention that nay copy | of this authorization be as effective as the original. |
|----------------------------------|--|
| Name (please print) | Date |
| Signature | |
| Sworn and subscribed on: | |
| Date: | Notary Public in and for Washington Residing at |

Personal History Statement

SCORING CRITERIA STUTUS (OLD) "VETERAN'S PREFERENCE"

Following these questions is an explanation of Scoring Criteria Status (the old Veterans' Preference)

| Freierence.) |
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| Dou you claim Scoring Criteria Status (Veteran's Preference)? Yes No If yes, given the dates of service: Month/Day/Year From:/ To:/ |
| Under which category of veterans (see explanation below), are you claiming scoring criteria status? Category 1 Category 2 Category 3 |
| Did you retire from military service? Yes No |
| Have you ever used Scoring Criteria Status/Veteran's Preference to obtain employment? YesNo |
| If "Yes", which job(s): |
| SignedDate |
| YOU MUST INCLUDE A COPY OF YOUR MILITARY DISCHARGE (DD214) AND MEET THE BASE REQUIREMENTS, AND BE WITHIN ONE OF THE THREE CATEGORIES OF VETERANS QUALIFYING, TO CLAIM SCORING CRITERIA STATUS |
| BASE REQUIREMENTS TO CLAIM SCORING CRITERIA STATUS: A base requirement of each category is that the person has received from any branch of the armed forces an HONORABLE DISCHARGE OR DISCHARGE FOR PHYSICAL REASONS WITH AN HONORABLE RECORD. |
| Another base requirement is that Scoring Criteria Status must be <u>claimed within 15 YEARS of the date of the veteran's release from active military service</u> (this is an increase from the prior 8 year limitation). Also, the 15 year period maybe extended for "valid and extenuating reasons" which include, but are not limited to: documented medical reasons beyond control of the veteran; (include documentation) any Veterans' Administration documented disabled veteran; (include documentation) any veteran who loses his or her job, without being at fault, and whose livelihood is adversely affected may seek scoring criteria employment consideration. (Employer |
| THREE CATEGORIES OF VETERANS QUALIFYING FOR SCORING CRITERIA STATUS |

The 2000 legislature, in SSB 5366 (Chapter 140, Laws of 2000), significantly expanded the veterans' preference relating to civil service hiring, and renamed is as a "scoring criteria status".

SSB 536, passed June 2000, greatly expands the pool of veterans covered by RCW 41.04.010. It adds an entirely new category of veteran, whose service was NOT DURING A TIME OF WAR OR IN AN ARMED CONFLICT. There are now THREE CATEGORIES OF VETERANS TO WHICH THE SCORING CRITERIA STATUS APPLIES.

The three categories are:

CATEGORY 1:

VETERANS WHO SERVED DRUING A PERIOD OF WAR, (simply being in the armed forces during such period is sufficient need not have serve in a combat zone) OR IAN AN ARMED CONFLICT (for which they received a campaign badge or medal) AND DO NOT RECEIVE MILITARY RETIREMENT.

A "PERIOD OF WAR" is defined by RCW 410.04.005 to include following:

The two world wars (WWII was 12/07/41 to 4/28/52

the Korean conflict (06/27/50 to 7/27/54)

the Vietnam era (8/5/64 to 5/7/57)

The Persian Gulf War (which was the period beginning August 2, 1990 and ending on the date prescribed by presidential proclamation or law. HOWEVER, SINCE THERE HAS NEVER BEEN A PRESIDENTIAL PROCLAMATION OR LAW OFFICIALLY ENDING THE PERSIAN GULF WAR, ANYBODYA WHO HAS SERVED IN THE ARMED FORCES SINCE AUGUST 2, 1990 AND DOES NOT RECEIVE MILITARY RETIREMENT WILL QUALIFY FOR THIS TEN PERCENT SCORING CRITERIA STATUS, IN ADDITION TO THOSE WHO QUALIFY BECAUSE OF EARLIER SERVICE.

The statute also designates the following "armed conflicts," if the veteran was awarded the respective campaign badge or medal:

the crisis in Lebanon (6/1/83 to 12/1/87) (Armed Forces Expeditionary Medal) the invasion of Grenada (10/23/83 to 11/21/83) (Armed Forces Expeditionary Medal) Panama, Operation Just Cause (12/20/89 to 1/31/90) (Armed Forces Expeditionary Medal) Somalia, Operation Restore Hope; Haiti, Operation Uphold Democracy Bosnia, Operation Joint Endeavor

Since the latter three "armed conflicts" occurred during the Gulf War period, a person who served in either of those conflicts also qualifies as having served during a "period of war", so a campaign badge would not be used in a promotional exam.

CATEGORY 2:

VETERANS WHO DID NOT SERVE DURING A PERIOD OF WAR OR WHO ARE RECEIVING MILITARY RETIREMENT. This category of veterans', which includes any veteran not covered by the first category, is entitled to a five percent scoring criteria status. Like the first category, it may be used only until a veteran's first appointment and may not be used in any promotional exam.

CATEGORY 3:

VETERANS WHO WERE CALLED TO ACTIVE MILITARY SERVICE FOR ONE OR MORE YEARS EMPLOYMENT WITH A CITY OR COUNTY. This category receives a five percent scoring criteria status that applies to first promotional examinations only. Of course, veterans in this category could also qualify in any of the above two categories when seeking initial employment with another agency covered by RCW 41.04.010.

EXPLANATION OF SCORING CRITERIA STATUS:

A scoring criteria is the addition of a certain percentage to the "passing mark, grade or rating" received in a competitive examination by a veteran (RCW 41.005 and RCW 41.04.010). The percentage, which varies with the category of veteran (when the scoring criteria status can be applied also varies with the category of veterans) – the percentage is based upon a possible rating of one hundred points as perfect (RCW 41.04.010). For example, a veteran entitled to a 10 PERCETAGE SCORING CRITERIA who scores a passing grade of 80 out of a possible 100, would receive an additional 8 points for a total score of 88.