



BREWSTER POLICE DEPARTMENT

105 S. 3rd St., Brewster, WA 98812 - POB 1074
(509) 689-2331

Chief of Police Marcos Ruiz

EMPLOYMENT OPPORTUNITY

The Brewster Police Department has one opening and is seeking qualified applicants for Lateral / Entry level police officer. Will remain open until filled.

SALARY RANGE: 2020 \$53,659 - \$59,712, **2021** \$55,001 - \$61,204, based on years of experience. Incentives available. Benefits include longevity & educational pay, 93% health insurance premium paid by the city for officer and dependents, Spanish speaking incentive pay. Officer will start off with 20 hours per month leave accrual.

Lateral applicants must be or have been employed as a full-time, fully commissioned, police officer for at least 12 months in the past 24-month period and be in good standing or otherwise eligible for re-hire by former agency. Must possess a current WSCJTC Peace Officer Certification or meet the out of state equivalency requirements of WAC 139-05-210. No written or PAT for lateral.

Entry level applicants must be 21 years of age; a U.S. Citizen or lawful permanent resident; able to read, speak and write the English language fluently. Must have no convictions for a felony offense. Possess a high school diploma or GED, have a valid Washington State driver's license and a driving record acceptable to the City and the City's insurance carrier, must pass both a written and physical ability test (PAT).

Process of establishing eligibility roster

1. Applications are reviewed to determine the most competitive candidates who best meet the needs of the Brewster Police Department.
2. For entry level, the top candidates will be invited to participate in a Physical Agility Test (PAT) and an Oral Board interview. Entry Level candidates must pass the PAT to continue to the oral board. The BPD Entry Level PAT is comprised of three tests that are Pass/Fail. The minimum acceptable standards are as follows:
 - a. **300 Meter Run** – 71 seconds or less
 - b. **Maximum Push-ups** (no time limit) – 21 in one attempt
 - c. **Sit-ups** (one minute) – 30 within one minute
 - d. **1.5 Mile Run** – 14:31 or less
3. Eligibility Roster placement will be determined by results of the Oral Board process. Laterals have a Chief's interview.

Interested applicants should contact the Brewster Police Department for an application or go to the city webpage www.cityofbrewsterwashington.org where one can be downloaded. The Brewster Police Department is currently accepting application until the position is filled. Applications can be requested and submitted to jescobar@brewsterpd.org, or call to make arrangements for drop off. Brewster Police Department, PO Box 1074 Brewster, WA 98812. Phone (509) 689-2331. The City of Brewster is an equal opportunity employer.